



## Premier and Minister for Veterans

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The Honourable John-Paul Langbroek MP  
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Dear Minister

JPL

Queenslanders have put their faith in us to deliver a fresh start for our great state. As the Minister for Education and the Arts, you have a critical role to play and that will come with significant responsibility.

The Right Plan for Queensland's Future is a comprehensive plan that will require discipline, focus and unity to deliver.

Together we will ensure safety where people live, provide health services when Queenslanders need them, respect taxpayers' money, deliver a place to call home for Queenslanders, and drive government to work for the people.

It is my expectation that you will work every day of this term of Government to deliver these priorities for Queensland. As Minister for Education and the Arts, you are ultimately responsible for the following Government agencies:

### Your portfolio responsibilities

Department of Education

I want you to closely align your work every day with the following commitments we have made to Queenslanders.

### Our fundamental commitment to Queenslanders

to restore **safety where you live**

to reinstate **health services when you need them**

to return **respect for your money**

to reimagine **a place to call home**

to redesign **a government that works for you**

I have outlined for each minister the values I want to drive our Government's agenda across the Queensland Government agencies which you have carriage for, these are:

<b>Core portfolio values</b>	
Department of Education	<u>Education and the Arts</u> <ul style="list-style-type: none"> <li>• Empower principals, teachers and school communities to deliver improved educational outcomes for Queensland children.</li> <li>• Implement strategies to deliver improved NAPLAN results for Queensland.</li> <li>• Reduce the administrative burden being placed on teachers to allow them more time to focus on classroom teaching.</li> <li>• Ensure schools are adequately resourced and empowered to maintain strong behavioural standards in Queensland's schools.</li> <li>• Foster a vibrant arts scene across Queensland.</li> </ul>

In addition to the values outlined above, the key portfolio deliverables that should be your priority include the following:

<b>Key portfolio deliverables</b>	
Department of Education	<ul style="list-style-type: none"> <li>• Deliver a teacher workforce strategy.</li> <li>• Boost student-to-teacher ratios by putting more teachers in classrooms to ease pressure.</li> <li>• Support teachers to feel safe in classrooms and have the resources needed to reduce the rates of burnout, attrition and assaults.</li> <li>• Support the recruitment of 550 more teacher aides and support teachers to focus on teaching the basics like maths and english in primary and secondary schools.</li> <li>• Deliver the Healthy Kindy Kids program in conjunction with the early childhood and allied health sectors to provide free vision, hearing and speech development checks to every Queensland child attending kindy.</li> <li>• Deliver infrastructure upgrades and business cases to Queensland schools and early childhood centres in line with election commitments.</li> <li>• Work with national counterparts to refocus the curriculum on maths and english.</li> <li>• Introduce a zero-tolerance policy for violence, vapes and drugs in our schools.</li> <li>• Work with stakeholders to launch a new anti-bullying campaign.</li> <li>• Support more speech and occupational therapy care to help kids with learning difficulties.</li> <li>• Establish a dedicated working group to remove red tape and reduce administrative burden on teachers, to reduce red tape and administration for teachers by 25 per cent.</li> <li>• Facilitate an additional 200 teachers being trained in STEM or inclusive needs each year.</li> <li>• Ensure Queensland children have positive learning environments through delivery of new, expanded and upgraded infrastructure appropriate to the growth of communities.</li> </ul>

	<ul style="list-style-type: none"> <li>• Work with the Minister for Youth Justice and Victim Support and Minister for Corrective Services, to rollout the promised Crime Prevention and Youth Justice Schools.</li> <li>• Effectively engage children and young people with disabilities to improve educational outcomes and support each student to reach their potential.</li> <li>• Increase the attendance rates and educational outcomes for Aboriginal students and Torres Strait Islander students across Queensland.</li> <li>• Work with the Minister for Youth Justice and Victim Support and Minister for Corrective Services to increase school attendance in youth detention.</li> <li>• Work constructively with your Federal counterpart and advocate on Queensland’s behalf to ensure that our state receives its adequate share of Federal education funding.</li> <li>• Ensure young people at risk of disengagement from education are effectively supported and re-engaged in education, training or employment.</li> <li>• Ensure free kindy is effectively delivered across Queensland to provide access to 15 hours of free kindergarten per week for all four-year-old children in Queensland.</li> <li>• Effectively deliver Respectful Relationships Education across Queensland, with effective reporting mechanisms on the delivery to track the effectiveness of the program.</li> <li>• With relevant ministers, engage with the university sector to strengthen ties between schools, universities and training centres to build clear pipelines for students.</li> <li>• Deliver and maintain Arts assets across the state to ensure Queensland offers quality cultural experiences for Queenslanders and tourists.</li> </ul>
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I will meet with you regularly to discuss progress in implementing these actions.

We all know that many Queenslanders are struggling under significant cost-of-living pressures. In addition to the deliverables listed above, I urge you to identify opportunities to provide long-term cost-of-living relief through structural improvements and prudent oversight for those portfolio areas for which you have carriage for.

It is critical to remember that every decision a minister makes, and all actions taken, must be in the interest of the Queensland public. It is imperative that those decisions and actions should be made without regard to personal, political or other immaterial considerations.

A strong and stable public service creates a strong and stable Queensland. The Queensland Public Service are integral to being able to implement our ambitious and important agenda for the state.

I expect ministers and their staff will engage with chief executive officers and departmental staff with the highest levels of courtesy and respect. I expect you will be an engaged and visible leader for the public servants in your department, both in the central office and the regions, and that you will strongly support your frontline staff in the important work they do.

Your engagement with the Queensland Public Service should always be in accordance with *The Queensland Ministerial Handbook, Ministerial Code of Conduct, Code of Conduct Ministerial Staff Members*, along with ensuring your staff always adhere to the *Protocols for communication between ministerial staff members and department employees*.

It is also important you familiarise yourself with 'Governing Queensland' for the suite of policy and administrative handbooks. These documents are available on the Department of the Premier and Cabinet's website at [www.premiers.qld.gov.au](http://www.premiers.qld.gov.au). These documents provide an explanation for the processes of Government in Queensland.

We have been given the incredible privilege of serving the people of Queensland as their Government. I look forward to working with you to deliver for every Queenslanders.

Yours sincerely



**DAVID CRISAFULLI MP  
PREMIER AND MINISTER FOR VETERANS**