



## Premier and Minister for Veterans

For reply please quote: *PU/LM – TF/24/21433 – DOC/24/221413*

- 8 NOV 2024

The Honourable Fiona Simpson MP  
Minister for Women and Women's Economic Security,  
Minister for Aboriginal and Torres Strait Islander Partnerships and  
Minister for Multiculturalism  
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Dear Minister

*Fiona*

Queenslanders have put their faith in us to deliver a fresh start for our great state. As the Minister for Women and Women's Economic Security, Minister for Aboriginal and Torres Strait Islander Partnerships and Minister for Multiculturalism, you have a critical role to play and that will come with significant responsibility.

The Right Plan for Queensland's Future is a comprehensive plan that will require discipline, focus and unity to deliver.

Together we will ensure safety where people live, provide health services when Queenslanders need them, respect taxpayers' money, deliver a place to call home for Queenslanders, and drive government to work for the people.

It is my expectation that you will work every day of this term of Government to deliver these priorities for Queensland. As Minister for Women and Women's Economic Security, Minister for Aboriginal and Torres Strait Islander Partnerships and Minister for Multiculturalism, you are ultimately responsible for the following Government agencies:

### **Your portfolio responsibilities**

Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism

I want you to closely align your work every day with the following commitments we have made to Queenslanders.

### **Our fundamental commitment to Queenslanders**

- to restore **safety where you live**
- to reinstate **health services when you need them**
- to return **respect for your money**
- to reimagine **a place to call home**
- to redesign **a government that works for you**

I have outlined for each minister the values I want to drive our Government's agenda across the Queensland Government agencies which you have carriage for, these are:

<b>Core portfolio values</b>	
Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism	<p><u>Women and Women’s Economic Security</u></p> <ul style="list-style-type: none"> <li>• Foster an environment that allows for Queensland women to be economically secure.</li> <li>• Work proactively across agencies to close the gender pay gap.</li> </ul> <p><u>Aboriginal and Torres Strait Islander Partnerships</u></p> <ul style="list-style-type: none"> <li>• Lift living standards in Aboriginal communities and Torres Strait Islander communities, particularly discrete First Nations communities where basic amenities are often limited.</li> <li>• Work closely with other agencies to improve health, educational and employment outcomes.</li> <li>• Work with local leaders and communities to deliver aspirational Queenslanders the opportunity to own their own home in their community where regulation does not currently permit.</li> </ul> <p><u>Multiculturalism</u></p> <ul style="list-style-type: none"> <li>• Facilitate an environment where multicultural communities want to call Queensland home by harnessing their skills and expertise and working together to build a prosperous, fair and harmonious Queensland.</li> <li>• Continue to celebrate the cultural practices of all multicultural communities and celebrate the full participation of these communities in Queensland’s way of life and social fabric.</li> </ul>

In addition to the values outlined above, the key portfolio deliverables that should be your priority include the following:

<b>Key portfolio deliverables</b>	
Department of Women, Aboriginal and Torres Strait Islander Partnerships and Multiculturalism	<ul style="list-style-type: none"> <li>• Along with the Treasurer, Minister for Energy and Minister for Home Ownership and the Minister for Finance, Trade, Employment and Training, form an Economic Security team to drive positive outcomes for Queenslanders across all economic portfolios.</li> <li>• Deliver the Returning to Work voucher program in conjunction with stakeholders to maximise effectiveness and reach.</li> <li>• Identify opportunities for the Government to break down barriers for women re-entering the workforce or increasing their participation.</li> <li>• Advocate for the multicultural community with Federal Government agencies to identify opportunities for migrants to work at their skill level where appropriate.</li> <li>• Support the development of policies and fund programs to boost health and education standards for First Nations Queenslanders.</li> </ul>

	<ul style="list-style-type: none"> <li>• Work towards the objectives of the National Agreement on Closing the Gap, prioritising health, housing and education outcomes to provide First Nations peoples opportunity and reduce disadvantage.</li> <li>• Ensure funding for Path to Treaty is redirected to measurable action for First Nations peoples.</li> <li>• Work with the relevant ministers to increase the opportunity for First Nations people to own their own homes and overcome regulations where this is not permitted.</li> <li>• Work with the Minister for Youth Justice and Victim Support and Minister for Corrective Services and Minister for Police and Emergency Services, to ensure appropriate and effective early intervention and rehabilitation programs are put in place to reduce the rates of young First Nations people offending.</li> <li>• Ensure First Nations peoples are appropriately included in the planning of the 2032 Olympic and Paralympic Games to showcase our cultural heritage to the world.</li> <li>• Build strong relationships with multicultural communities in Queensland, encouraging unity and harmony in our community and celebrating our varied heritage.</li> <li>• Establish the Multicultural Connect grants program to support not-for-profit multicultural groups with grants to upgrade sporting or community use facilities.</li> <li>• Invest \$1.5 million into the Ethnic Communities Council of Queensland to provide practical services to our diverse multicultural communities.</li> <li>• Build Queensland's first Chinese Culture and Heritage Centre for Cairns.</li> </ul>
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I will meet with you regularly to discuss progress in implementing these actions.

We all know that many Queenslanders are struggling under significant cost-of-living pressures. In addition to the deliverables listed above, I urge you to identify opportunities to provide long-term cost-of-living relief through structural improvements and prudent oversight for those portfolio areas for which you have carriage for.

It is critical to remember that every decision a minister makes, and all actions taken, must be in the interest of the Queensland public. It is imperative that those decisions and actions should be made without regard to personal, political or other immaterial considerations.

A strong and stable public service creates a strong and stable Queensland. The Queensland Public Service are integral to being able to implement our ambitious and important agenda for the state.

I expect ministers and their staff will engage with chief executive officers and departmental staff with the highest levels of courtesy and respect. I expect you will be an engaged and visible leader for the public servants in your department, both in the central office and the regions, and that you will strongly support your frontline staff in the important work they do.

Your engagement with the Queensland Public Service should always be in accordance with *The Queensland Ministerial Handbook, Ministerial Code of Conduct, Code of Conduct Ministerial Staff Members*, along with ensuring your staff always adhere to the *Protocols for communication between ministerial staff members and department employees*.

It is also important you familiarise yourself with 'Governing Queensland' for the suite of policy and administrative handbooks. These documents are available on the Department of the Premier and Cabinet's website at [www.premiers.qld.gov.au](http://www.premiers.qld.gov.au). These documents provide an explanation for the processes of Government in Queensland.

We have been given the incredible privilege of serving the people of Queensland as their Government. I look forward to working with you to deliver for them every Queenslanders.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'David Crisafulli', with a stylized flourish at the end.

**DAVID CRISAFULLI MP  
PREMIER AND MINISTER FOR VETERANS**